

HOW TO MAKE WORKFLOW AUTOMATION, **WORK FOR YOU.**

Three steps toward
putting your processes
on autopilot.



xerox™

INTRODUCTION.

Enterprise-level workflow automation should streamline processes, enhance productivity, and scale effectively. That may sound like a lot to ask, but all of it is achievable. After all, the tools that power today's workflow automation successes have been tried, tested, and refined over many years.

The recent disruption to global business operations has made automation more relevant than ever. In its analysis of the tech trends of 2022, Deloitte Consulting described automation as the emerging key to both sustaining and enhancing operations, while empowering workers.¹

No longer is automation purely about reducing costs and boosting outputs. Now, workflow automation can offer new layers of resilience to an organisation's operations, making them better able to adapt to external pressures and internal demands.

Those pressures could involve changing the nature of your workspace, so it becomes a hub for hybrid workers, or evolving your complete business model to deliver services in an entirely different way.

As such, the key workflow automation questions that organisations are now asking include:

- How can automation improve our customer and employee experiences?
- How do we avoid downtime and disruption while making changes to systems and processes?
- What are the areas best suited to automation that will deliver the greatest probable returns?
- How can we ensure that these changes will be integrated quickly and contribute as much as possible to our long-term goals?

All change can be unsettling, so it is imperative to manage any associated risks. Working alongside the right technology partner can help ensure that. It also means that workflow automation can take place along with your ongoing, day-to-day operations.

In this guide, we'll examine three steps that can help organisations succeed when it comes to assessing and implementing workflow automation.

**WHAT IS
WORKFLOW
AUTOMATION?**

**WHERE XEROX
CAN HELP.**

**WHAT'S
NEXT?**

¹ [Deloitte Tech Trends 2022](#)

WHAT IS **WORKFLOW AUTOMATION**?

At its most elementary, workflow automation involves connecting all the discrete, manual processes across a department, business or entire organisation and automating them. It's not just about automating individual tasks – it's about moving to a whole new way of working.

Benefits can come from isolating distinct processes, like HR onboarding procedures, and removing the need for manual intervention in the most routine of tasks. That might include ensuring that paperwork is sent out and returned to get employees onto the payroll system. Or maybe, automating routine customer communications.

The aim here is to ensure that vital workflows are not held up by delayed approvals, manual errors or other commonplace complications.

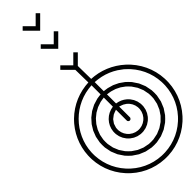
Of course, automation can appear to be time-consuming and complex, and expertise is hard to come by. Most businesses don't have specialist automation teams in-house. But in truth, most businesses don't need to be workflow automation specialists – they just need a partner who is. One that can help them achieve value sooner, in the areas where it is needed most.



BUILDING A CASE FOR **WORKFLOW AUTOMATION.**

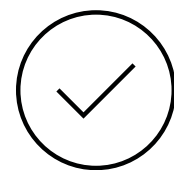
For many businesses, automation constitutes a change in the way core processes are undertaken. It can challenge accepted ways of working and long-established patterns of behaviour. That's why it is so important for anyone leading an automation project to seek and secure consensus across the business.

Here are some of the key benefits of automation, which are important to bring into any conversation with teams or fellow decision-makers:



FEWER ERRORS.

Reducing the number of manual interventions helps to decrease risk of human error.



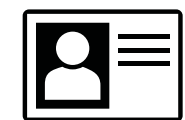
A FUTURE-PROOF BUSINESS.

Scale your processes easily and rapidly to fit your business needs in a changing world.



EASY ACCESS TO INFORMATION AND PROCESSES.

Secure, cloud-based access to everything you need – regardless of where you are.



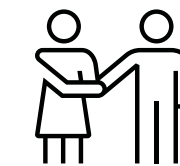
ENHANCED EMPLOYEE EXPERIENCE.

Free up staff to focus on higher-value work, and speed up decisions by making data more accessible.



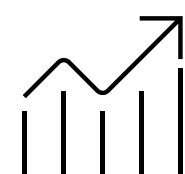
STAY COMPLIANT.

Handle customer documents and data in line with regulations and provide clear audit trails to prove compliance.



IMPROVED CUSTOMER EXPERIENCE.

Maintain responsive communications and keep pace with customer expectations.



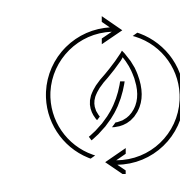
INCREASED PRODUCTIVITY.

Minimising downtime improves efficiency and output.



SECURE DATA AND DOCUMENTS.

Reassure customers with maximum security, transparency, and data-safeguarding precautions.



SUSTAINABILITY.

Reduce paper usage across document-intensive processes.

With these benefits in mind, here is a three-step process you can undertake to launch an effective workflow automation project.

1 IDENTIFY AND UNDERSTAND YOUR WORKFLOWS.

Before implementing automation, it's crucial to identify and prioritise the most appropriate target areas. Typically, these should be the ones that offer the most value over the shortest timeframe. They should also fit in with existing processes and not detract from them. Sometimes this selection can be straightforward. But there may be other, less visible day-to-day tasks that are slowing employees down.

WORK WITH YOUR TEAMS.

Employees on the ground – in finance, sales, marketing, HR, legal, or any other business function – are the ones who truly understand which processes are holding them back. Bring them into the discussion and listen to their input: find out where there is friction between internal teams, which approval processes slow down productive work, and what pressures are affecting employees' ability to complete tasks.

IDENTIFY THE PAIN POINTS.

Perhaps it's accepted as a fact of life that expenses can take weeks to be reimbursed. But has anyone stopped to find out why this is? Could it be because the finance team aren't receiving submissions promptly because of an issue with the IT systems? Identifying bottlenecks like these – as well as duplicated efforts or manual data-entry tasks – can provide quick wins. It's not just internal issues either, think about your customers expecting fast, effective responses and then having sluggish procedures leaving them disappointed.

LET AUTOMATION DO YOUR HEAVY LIFTING.

Think about your company's most cumbersome manual processes and how they could be transformed digitally. Do you need to consider machine learning? Do your processes require total digitisation or would deploying a single, simple application suffice? Do you have access to analytics that could examine your paper usage and highlight processes ripe for automation?



2 **MAP AND EVALUATE THE WORKFLOWS TO BE AUTOMATED.**

The next step is to build a comprehensive map for your automation. It should outline where action is needed most, which processes to prioritise, how automation will work within existing systems, and what outcome to expect.

LOCATION AND OWNERSHIP.

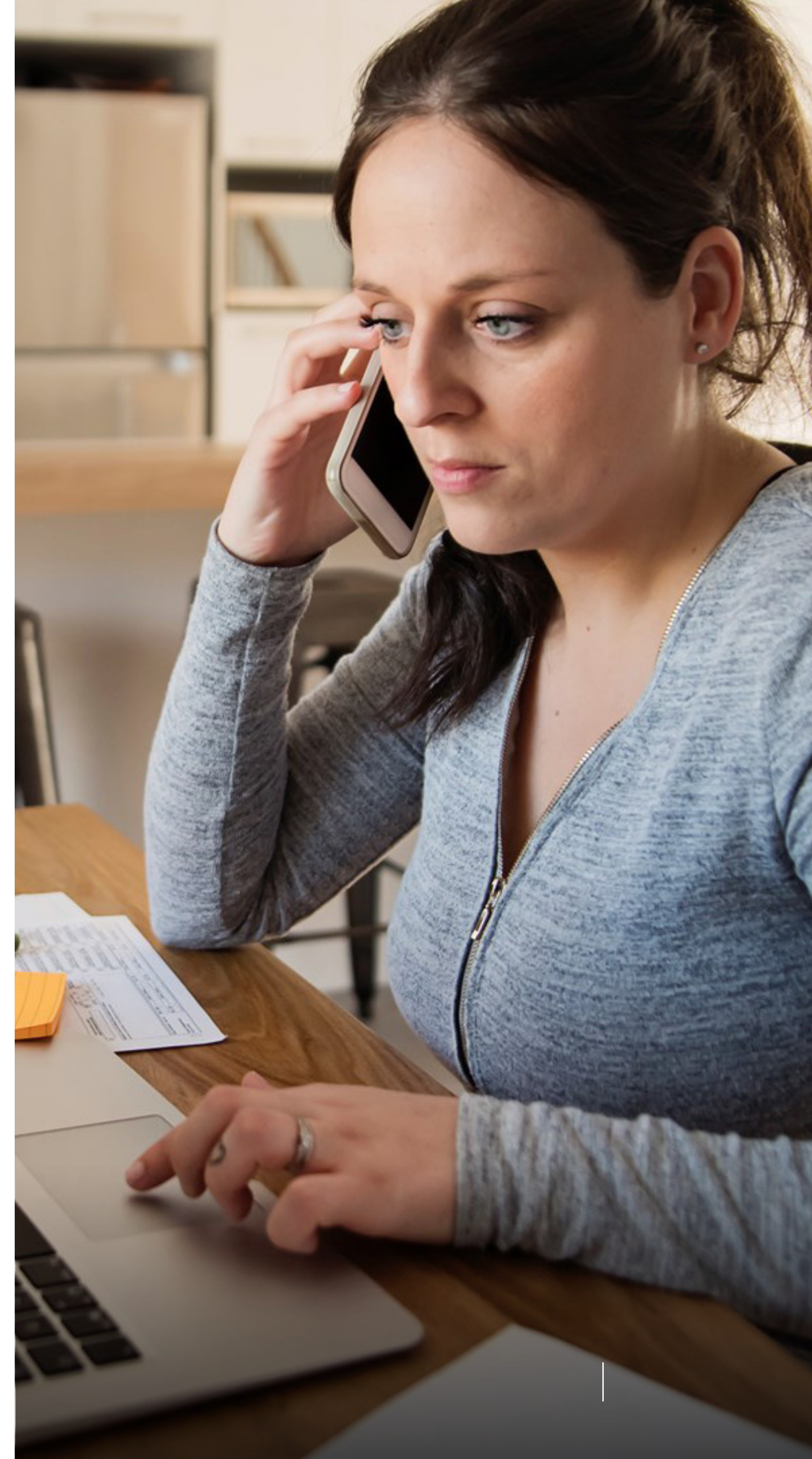
Establish where the most troublesome manual processes sit, and who currently has ownership of them. Work with those people to build a plan that works for existing employees, as well as budget owners and business leadership. For example, if you automate one process, how does it impact other tasks that those same employees have to fulfil? Then use a mapping tool to plan and take the next steps clearly.

CONSULT WITH TECHNOLOGY EXPERTS.

Work with third-party vendors to build a solution that is designed around the needs of employees, so that it encourages greater adoption and engagement. Technology partners often have a much wider view of the market and have delivered similar solutions before, meaning that they are well-placed to advise you on how to proceed. Compare current processes and operations with automated, efficient examples to help map the right solution and identify beneficial outcomes. Establishing the objectives and potential gains at this point will help you prioritise projects.

DRAW UP YOUR PLANS.

Think about your goals as you plan: what are they and how will they be affected by the planned changes? Select those workflows that are to be automated based on the impact on these goals, the value they will add to the business, the expected ROI and any positive impact employees and customers will see. This should balance immediate benefits – which you can share with your teams – against longer-term strategic outcomes. Also, select workflows that need little human intervention and will help lower costs. This will allow you to scale and give you the flexibility to be agile and resilient in future.



3 IMPLEMENT THE RIGHT SOLUTION FOR YOU.

Steps 1 and 2 should lead to the creation of a clear, pragmatic plan with your technology partner for workflow automation. Rather than a cookie-cutter approach, this should be built around finding the best possible fit for your specific business needs. Next, it's time to put that plan into practice.

WORK AT THE RIGHT PACE.

The scale and speed of an automation project will vary for every business. You need to ensure that the implementation doesn't cause too much disruption for employees, that those involved are trained properly, and that critical processes continue running. You also need to consider any security and compliance requirements at each stage – rushing this will lead to unnecessary problems later.

START WITH SOME EASY WINS.

During your planning, you may have identified some universally unpopular processes which become the most likely first ones to automate. If possible, solving these challenges with out-of-the-box services can quickly build momentum for the wider automation project, satisfy internal stakeholders, and win over employees. Remember though, it is vital to integrate these 'quick fixes' with existing software and services, so you don't have to come back and rebuild them later.

IMPROVE AS YOU GO.

Digital transformation is not something that can be considered completed once a project goes live. Instead, it is a rolling programme of ongoing enhancements which will benefit from a continued change-management approach. From the outset, data analytics and reporting must be hardwired into the project to monitor what is working well and where there may be room for improvement.



WHERE WE **CAN HELP.**

We have been supporting businesses of all shapes and sizes to improve their processes for decades. We understand the contingencies involved in approval workflows, paper trails and manual tasks – it's what we were set up to do. We've developed tailored workflow automation solutions to support companies in their digital transformation journeys and help them take confident steps in the right direction.

Our automation experts can partner with you to map out the best transformation journey for your business at a pace you're comfortable with. Importantly, we're not here to overhaul your existing processes – our methodology identifies areas where we can integrate with your current setup to keep critical processes running. We want to simplify the path for employees and ensure that there are no disruptions or dips in productivity.

We provide the tools you need, whether you want to increase productivity, remove paper, eliminate manual tasks, enhance your office environment or deliver great customer experience. We can work as your partner to automate the right processes to lift the burden from people across the organisation.

WHAT'S NEXT?

We're on hand to help out with any automation questions you have. We'll help to map out the automation journey, put your process on autopilot and begin your transformation journey to a more efficient, streamlined tomorrow, today.

If you're interested in finding out more about our services, visit our website:

[xerox.co.uk](https://www.xerox.co.uk)



ABOUT XEROX.

About Xerox Holdings Corporation

For more than 100 years, Xerox has continually redefined the workplace experience. Harnessing our leadership position in office and production print technology, we've expanded into software and services to sustainably power today's workforce. From the office to industrial environments, our differentiated business solutions and financial services are designed to make everyday work better for clients – no matter where that work is being done.

Today, Xerox scientists and engineers are continuing our legacy of innovation with disruptive technologies in digital transformation, augmented reality, robotic process automation, additive manufacturing, Industrial Internet of Things and cleantech.

Learn more at xerox.co.uk.