

XEROX CORPORATION

Workplace Cloud Services

System and Organization Controls (SOC) for Service Organizations Report for the period of July 1, 2022 to June 30, 2023





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I. Report of Independent Service Auditor

We have examined Xerox Corporation's (the "Company") accompanying assertion titled Xerox Corporation's Assertion (the "Assertion") indicating that the controls within the Workplace Cloud Services (the "System") were effective for the period of July 1, 2022 to June 30, 2023 (the "Specified Period"), to provide reasonable assurance that Xerox Corporation's service commitments and system requirements were achieved based on the trust services criteria relevant to Security, Availability, and Confidentiality ("applicable trust services criteria") set forth in TSP section 100, 2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy (AICPA, Trust Services Criteria).

The Company uses Microsoft Azure (Azure), a subservice organization, as a Platform-as-a-Service for its third-party hosting of servers and equipment, including the restriction of physical access to the defined system including, but not limited to, facilities, backup media, and other system components such as firewalls, routers, and servers. The Company also uses the Azure SQL Database, as a Database-as-a-Service and Office 365 and Azure Active Directory as a Software-as-a-Service. In addition, the Company uses Deloitte MXDR (MXDR) as a Software-as-a-Service provider for monitoring of the production environments. Certain AICPA Applicable Trust Services Criteria specified in the section titled *Xerox Corporation's Description of the Boundaries of its System*, under the section *Subservice Organizations*, can be achieved only if complementary subservice organization controls assumed in the design of the Company's controls are suitably designed and operating effectively, along with related controls at the Company. Management's Assertion includes only the controls of the Company and excludes the controls performed by the subservice organizations. The Assertion does not disclose the actual controls at the subservice organizations. Our examination did not include the services provided by the subservice organizations, and we have not evaluated the suitability of the design or operating effectiveness of such complementary subservice organization controls.

The Assertion indicates that certain AICPA Applicable Trust Services Criteria specified in the section titled *Xerox Corporation's Description of the Boundaries of its System*, under the section *User Entity Controls*, can be achieved only if complementary user entity controls contemplated in the design of the Company's controls are suitably designed and operating effectively, along with related controls at the Company. Our examination did not extend to such complementary user entity controls, and we have not evaluated the suitability of the design or operating effectiveness of such complementary user entity controls.

Service Organization's responsibilities

The Company is responsible for its service commitments and system requirements and for designing, implementing, and operating effective controls within the system to provide reasonable assurance that the Company's service commitments and system requirements were achieved. The Company has provided the accompanying assertion titled *Xerox Corporation's Assertion* about the suitability of design and operating effectiveness of controls. When preparing its assertion, the Company is responsible for selecting, and identifying in its assertion, the Applicable Trust Services Criteria and for having a reasonable basis for its assertion by performing an assessment of the effectiveness of the controls within the system.

Service Auditor's responsibilities

Our responsibility is to express an opinion, based on our examination, on whether management's assertion that the controls within the system were effective throughout the period to provide reasonable assurance that the service organizatin's service commitments and system requirements were achieved based on the Applicable Trust Services Criteria. Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform our examination to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

Our examination included:

- Obtaining an understanding of the system and the service organization's service commitments and system requirements;
- Assessing the risks that the controls were not effective to achieve the Company's service commitments and system requirements based on the Applicable Trust Services criteria; and
- Performing procedures to obtain evidence about whether controls within the system were effective to achieve the Company's service commitments and system requirements based on the Applicable Trust Services Criteria.

Our examination also included performing such other procedures as we considered necessary in the circumstances.

Inherent limitations

There are inherent limitations in the effectiveness of any system of internal control, including the possibility of human error and the circumvention of controls.

Because of their nature, controls may not always operate effectively to provide reasonable assurance that the service organization's service commitments and system requirements were achieved based on the Applicable Trust Services Criteria. Also, the projection to the future of any conclusions about the effectiveness of controls is subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

Other matters

We did not perform any procedures regarding the fairness of presentation as it relates to the description criteria of the description in Section III titled *Xerox Corporation's Description of the Boundaries of its System*, and, accordingly, do not express an opinion thereon.

Opinion

In our opinion, Xerox Corporation's assertion that the controls within the Company's System were effective throughout the Specified Period to provide reasonable assurance that the Company's service commitments and system requirements were achieved based on the Applicable Trust Services Criteria, in all material respects, is fairly stated.

Aprio, LLP

Atlanta, Georgia October 11, 2023





II. Xerox Corporation's Assertion

We are responsible for designing, implementing, operating, and maintaining effective controls over Xerox Corporation's (the "Company" or "Xerox") Workplace Cloud Services (the "System") for the period of July 1, 2022 to June 30, 2023 (the "Specified Period"), to provide reasonable assurance that the Company's service commitments and system requirements relevant to Security, Availability, and Confidentiality were achieved. We have performed an evaluation of the effectiveness of the controls within the System throughout the Specified Period to provide reasonable assurance that the Company's service commitments and system requirements were achieved based on the trust services criteria relevant to Security, Availability, and Confidentiality (the "Applicable Trust Services Criteria") set forth in TSP section 100, 2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy (AICPA, Trust Services Criteria). The Company's objectives for the system in applying the Applicable Trust Services Criteria are embodied in its service commitments and system requirements relevant to the Applicable Trust Services Criteria. The principal service commitments and system requirements related to the Applicable Trust Services Criteria are specified in the section titled Xerox Corporation's Description of the Boundaries of its System.

The Company uses Microsoft Azure (Azure), a subservice organization, as a Platform-as-a-Service for its third-party hosting of servers and equipment, including the restriction of physical access to the defined system including, but not limited to, facilities, backup media, and other system components such as firewalls, routers, and servers. The Company also uses the Azure SQL Database, as a Database-as-a-Service and Office 365 and Azure Active Directory as a Software-as-a-Service. In addition, the Company uses Deloitte MXDR (MXDR) as a Software-as-a-Service provider for monitoring of the production environments. Certain AICPA Applicable Trust Services Criteria specified in the section titled *Xerox Corporation's Description of the Boundaries of its System*, under the section *Subservice Organizations*, can be achieved only if complementary subservice organization controls assumed in the design of the Company's controls are suitably designed and operating effectively, along with related controls at the Company. Management's assertion includes only the controls of the Company and excludes the controls performed by the subservice organizations.

Certain AICPA Applicable Trust Services Criteria, specified in Section III, Xerox Corporation's Description of the Boundaries of its System, under the section User Entity Controls can be achieved only if complementary user entity controls contemplated in the design of the Company's controls are suitably designed and operating effectively, along with related controls at the Company. Management's assertion includes only the controls of the Company and excludes the controls performed by User Entities.

There are inherent limitations in any system of internal control, including the possibility of human error and the circumvention of controls. Because of these inherent limitations, a service organization may achieve reasonable, but not absolute, assurance that its service commitments and system requirements are achieved.

We assert that the controls within the System were effective throughout the Specified Period to provide reasonable assurance that the Company's service commitments and system requirements were achieved based on the Applicable Trust Services Criteria.

III. Xerox Corporation's Description of the Boundaries of its System

A. Scope and Purpose of the Report

This report describes the control structure of Xerox Corporation (the "Company" or "Xerox") as it relates to its Workplace Cloud Services (the "System") for the period of July 1, 2022 to June 30, 2023 (the "Specified Period"), for the trust services criteria relevant to Security, Availability, and Confidentiality (the "Applicable Trust Services Criteria") as set forth in TSP section 100, 2017 Trust Services Criteria for Security, Availability, Processing Integrity, Confidentiality, and Privacy (AICPA, Trust Services Criteria).

It is the responsibility of each specified party to evaluate this information in relation to the control structure in place at the user organization to assess the total internal control environment. The internal control structures at the Company are not designed to compensate for any weaknesses that may exist if the internal control structure at a user organization is ineffective.

B. Company Overview and Background

Company Overview

Xerox provides technology that innovates the way the world communicates, connects, and works. Through a portfolio of technology and services, the Company provides back-office support that helps clients' businesses.

Xerox Workplace Cloud Services is a mobile print solution that helps mobile users use their smartphones and devices to find and print to nearby printers. The Xerox Workplace Cloud Services' infrastructure allows document conversion and processing to occur in a centralized environment managed by the Company.

The solution enables the user to print documents from anywhere in the range of a printer using a variety of methods:

- Via applications:
 - Xerox Print Portal Mobile App, @PrintByXerox
- Via email:
 - o Email to print@printbyxerox.com
 - o Email to our company email name@printbyxerox.com
 - o Email directly to a Xerox Workplace Cloud-enabled multifunctional printer (MFP) email address
- Via desktop:
 - o Print from a PC or Mac computer at https://xwc.services.xerox.com
 - Desktop printing creates a common end user behavior that incorporates desktop, mobile, and followyou printing models.
 - Direct printing through Xerox Workplace Cloud
 - Direct printing with full driver experience
 - Agentless driver printing
 - Printing from a variety of Company and/or public printers from a smartphone or tablet.

The system administrator can control user access to MFPs with cardless or card-based authentication. Users can unlock the user interface (UI) of the MFP using the Xerox Print Portal Mobile App, a card, a Near Field Communication (NFC)-capable Android mobile device, or their Xerox Workplace Cloud user credentials at the MFP.

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The Xerox Workplace Cloud Services also allows users (such as guest users) to print without needing access to the Company's internal network. System administrators have the option of directly connecting a Xerox ConnectKey, VersaLink, or AltaLink MFP to the Xerox Workplace Cloud (without requiring the Xerox Mobile Agent), and the cardless authentication feature is available with the Device Pack license. However, the card authentication feature is only available with the Printer Essentials Bundle license.

C. System Overview

<u>Infrastructure</u>

The Company utilizes Microsoft Azure to provide the resources to host the Xerox Workplace Cloud System. The Company leverages the experience and resources of Microsoft Azure to securely scale as necessary to meet current and future demand. However, the Company is responsible for designing and configuring the Xerox Workplace Cloud System architecture within Microsoft Azure to help ensure the security, availability, confidentiality, and resiliency requirements are met.

The in-scope hosted infrastructure also consists of multiple supporting tools, as shown in the table below:

Production Tool	Business Function	Operating System	Hosted Location
Databases	Customer data storage	Microsoft Structured Query Language (SQL) Server	Microsoft Azure
Virtual Machines	Processing	Microsoft Windows Server	Microsoft Azure
Service Bus	Service routing	Microsoft Azure Service Bus	Microsoft Azure
Web Access	Customer interaction	Microsoft Azure Web Role	Microsoft Azure

<u>Software</u>

Software consists of the programs and software that support the Xerox Workplace Cloud System (operating systems [OSs], middleware, and utilities). The list of software and ancillary software used to build, support, secure, maintain, and monitor the Xerox Workplace Cloud System include the following applications, as shown in the table below:

Production Application	Business Function
Microsoft Azure Monitor	Application monitoring
Microsoft SQL Server Always on Clustering, Geo-redundant Storage, Microsoft Azure Recovery Services vaults	Backup and replication
Microsoft Azure Service Health	Infrastructure monitoring
Windows Defender	Antivirus
Advanced Data Security and Vulnerability Assessment Reports	Intrusion detection
Xerox Service Manager (XSM), Microsoft Azure Help and Microsoft Azure Support, ServiceNow	Help desk, ticketing system

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D. Principal Service Commitments and System Requirements

Xerox designs its processes and procedures to meet its objectives for its Workplace Cloud Services. Those objectives are based on the Global Operations Agreement and Privacy Statement that Xerox communicated to user entities, the laws and regulations that govern the provision of Workplace Cloud Services, and the operational and compliance requirements that Xerox has established for the services. Security, Availability, and Confidentiality commitments to user entities are documented and communicated in the Global Operations Agreement, Privacy Statement, as well as in the description of the service offering provided online. Security, Availability, and Confidentiality commitments are standardized and include, but are not limited to, the following:

- The use of security and confidentiality principles that are designed to permit system users to access the information they need based on their role in the system while restricting them from accessing information not needed for their role;
- The use of encryption technologies to protect customer data in transit over untrusted networks;
- The use of reasonable precautions to protect the security and confidentiality of the information that is collected;
- The use of availability principles that are designed to help ensure availability of the systems supporting the system.
- Make commercially reasonable efforts that controls are in place to automatically filter certain personal information collected from the System such as password and account numbers; and
- Make commercially reasonable efforts that controls are in place to destroy or encrypt any information that is not filtered automatically.

Xerox establishes operational requirements that support the achievement of Security, Availability, and Confidentiality commitments, relevant laws and regulations, and other system requirements. Such requirements are communicated in Xerox's system policies and procedures, system design documentation, and contracts with customers. Information security policies define an organization-wide approach to how systems and data are protected.

E. Non-Applicable Trust Services Criteria

Security, Availability, and Confidentiality Trust Services Categories		
Non-Applicable Trust Services Criteria		Xerox's Rationale
CC 6.4	The entity restricts physical access to facilities and protected information assets (for example, data center facilities, back-up media storage, and other sensitive locations) to authorized personnel to meet the entity's objectives.	N/A – The Company's hosting provider, Microsoft Azure (Azure), is responsible for physical security controls.

F. Subservice Organizations

The Company utilizes a subservice organizations to perform certain functions. The description includes only the policies, procedures, and control activities at the Company and does not include the policies, procedures, and control activities at the third-party subservice organizations described below. The examination by the Independent Service Auditor did not extend to the policies and procedures at these subservice organizations.

Complementary subservice organization controls, controls that management of the service organization assumes will be implemented by the subservice organizations and are necessary to achieve the service organization's service commitments and system requirements based on the applicable trust services criteria, along with the associated subservice organizations, are included within the table below. Management also describes the activities performed to monitor the effectiveness of controls at the subservice organizations. Each user entity's internal control must be evaluated in conjunction with the Company's controls and taking into account the related complementary subservice organization controls expected to be implemented at the subservice organizations as described below.

Subservice Organization	Services Provided/Complementary Controls/Monitoring Controls	Associated Criteria
Microsoft Azure	The Company uses Microsoft Azure's Platform-as-a-Service for its third-party hosting of servers and equipment, including the restriction of physical access to the defined system including, but not limited to, facilities, backup media, and other system components such as firewalls, routers, and servers. The Company also uses the Azure SQL Database, which is a Platform-as-a-Service or more specifically a Database-as-a-Service. The Company also uses Office 365 and Azure Active Directory. The following control activities are critical to achieving the Applicable Trust Services Criteria: • Controls over the underlying infrastructure and Data Centers supporting the in-scope production environment including environmental safeguards such as UPS, backup generators, and fire suppression; • Controls over managing the security of infrastructure and software including Azure SQL Database such as physical servers and physical access to backups and facilities; • Controls over the change management processes for the software and infrastructure supporting the platform including Azure SQL Database service; • Controls over the prevention, detection, and follow up; • Controls over incident monitoring, response, and follow up; • Controls over Azure Storage redundancy, including controls over data replication; • Controls over the monitoring of the Office 365 and Azure Active Directory components including backups, anti-virus, and incidents related to security and availability including responding to items identified; • Controls over managing patching for the software and infrastructure supporting the platform, including Azure SQL Database. In addition, the Company has identified the following control activity to help monitor the subservice organization: • The Company maintains a vendor management program which includes maintaining a list of critical vendors and requirements for vendors to maintain their own security practices and procedures. The Company reviews attestation reports or performs a vendor risk assessment at leas	CC 5.2* CC 6.1* CC 6.2* CC 6.3* CC 6.4 CC 6.5* CC 6.6* CC 6.7* CC 6.8* CC 7.1* CC 7.2* CC 7.3* CC 7.4* CC 7.5* CC 9.1* CC 9.2* A 1.1* A 1.2* A 1.3* C 1.1* C 1.2*

Subservice Organization	Services Provided/Complementary Controls/Monitoring Controls	Associated Criteria
	 critical vendors/subservice organizations to evaluate the impact of noted exceptions on the service. Data backup restoration tests are performed at least annually to verify data reliability and information integrity. 	
Deloitte MXDR (MXDR)	The Company uses Deloitte MXDR as a Software-as-a-Service provider for monitoring of the production environments. The following control activities are critical to achieving the Applicable Trust Services Criteria:	CC 2.1* CC 4.1* CC 4.2*
	Controls around the reporting and monitoring of the in-scope environments, and	CC 5.1* CC 5.3*
	 Controls over the monitoring, investigation, notification to the Company, and remediation of security issues. 	CC 7.1* CC 7.2*
	In addition, the Company has identified the following control activity to help monitor the subservice organization:	CC 7.3* CC 7.4*
	 The Company maintains a vendor management program which includes maintaining a list of critical vendors and requirements for vendors to maintain their own security practices and procedures. The Company reviews attestation reports or performs a vendor risk assessment at least annually for all critical vendors/subservice organizations to evaluate the impact of noted exceptions on the service. Data backup restoration tests are performed at least annually to verify data reliability and information integrity. 	CC 7.5*

^{*} The achievement of design and operating effectiveness related to this criterion assumes that the complementary controls at this subservice organization that support the service organization's service commitments and system requirements are in place and are operating effectively.

G. User Entity Controls

Xerox's controls relating to the system cover only a portion of the overall internal control structure of each user entity of the Company. It is not feasible for the Company's service commitments and system requirements to be achieved based on the applicable trust services criteria solely by the Company. Therefore, each user entity's internal control must be evaluated in conjunction with the Company's controls and taking into account the related complementary user entity controls identified within the table below, where applicable. As applicable, suggested control considerations and/or complementary user entity controls and their associated criteria have been included within the table below.

Management has highlighted criterion in which complementary user entity controls were assumed in the design of the Company's system with an asterisk. In order for user entities to rely on the controls reported on herein, each user entity must evaluate its own internal control environment to determine if the identified complementary user entity controls have been implemented and are operating effectively.

Furthermore, the table below includes suggested control considerations that the Company believes each user organization should consider in developing their internal controls or planning their audits that are relevant to the Company's controls detailed in this report, however, such control considerations are not required to achieve design or operating effectiveness for the Company's service commitments and system requirements based on the applicable trust services criteria. The following list of suggested control activities is intended to address only those policies and procedures surrounding the interface and communication between the Company and each user entity. Accordingly, this list does not allege to be, and is not, a complete listing of all the control activities which provide a basis for the assertions underlying the control environments for the Company's user entities.

User Entity Control	Associated Criteria
User entities have policies and procedures to report any material	CC 2.2
changes to their overall control environment that may adversely affect services being performed by the Company according to contractually specified time frames.	CC 2.3
User entities have policies and procedures to inform their	CC 2.2
employees and users that their information or data is being used and stored by the Company and determine how to file inquiries, complaints, and disputes to be passed on to the Company.	CC 2.3*
User entities are responsible for granting and removing access to	CC 5.2*
Workplace Cloud to authorized and trained personnel.	CC 6.1*
	CC 6.2*
	CC 6.3*
	CC 6.8*
User entities have policies and procedures over user IDs and passwords that are used to access services provided by the Company.	CC 6.1*
User entities are responsible to notify the Company of any	CC 6.1
changes to user entity vendor secure requirements or the	CC 6.2
authorized users list.	CC 6.3
User entities are responsible for deploying physical security and	CC 6.4
environmental controls for all devices and access points residing	CC 6.5
at their operational facilities, including remote employees or at-	C 1.1
home agents for which the user entity allows connectivity.	C 1.2
User entities are responsible for informing the Company that its	CC 6.5*
data should be deleted.	C 1.1*
	C 1.2*

^{*} The achievement of design and operating effectiveness related to this criterion assumes that the complementary user entity controls that support the service organization's service commitments and system requirements are in place and are operating effectively.

